

ONLY

19 November 1954

**MEMORANDUM FOR THE RECORD**

**SUBJECT:** 19 November 1954 Briefing of the Task Force  
on Intelligence Activities

1. A three-day observation of Colonel Lane's demeanor indicates that he is avidly interested in the Clandestine Services. He is very affable, easy to work with, and prefers informality in the briefing procedures. He apparently is pleased with the conducted visits throughout the Staffs and Divisions which give him a chance to meet the rank and file. In his association with clerical and stenographic personnel, his questions are almost always in the friendly vein such as - "Where are you from? How long have you worked here? Do you like it? etc."

25X1A

2. Today's briefing, a continuation on the Staff, indicated an unusual interest in the Career Service Program. Most of the questioning was on career service, counter-espionage, clearances, and liaison with the FBI. Colonel Lane spent a great deal of time on a discussion of fitness reports. He stated that, in his opinion, an employee should have the right to see his fitness reports and see how he is doing -- even though there is nothing in Civil Service Regulations which say that he has this right. He recommended that, as a part of the Career Service Program, the Agency conduct a course on how to fill out a fitness report so that senior people would be fully aware of the true impact of any entry. He added that these reports will become very valuable documents once the Agency makes the Career Service a reality. He is particularly fond of the Army System which uses the Overall Efficiency Index and feels that the Agency should consider the use of the OEI.

25X1C

25X1C 3. For the third straight day, Colonel Lane showed some concern over "agreed activities" as evinced by his discussions

25X1C

010225

YES ONLY

5. Colonel Lane remarked that the present investigation was turning out to be a relatively easy one for him because, even though the outfit was very intricate, it was proving to be one of the most interesting investigations of his twenty-year career.

6. Colonel Lane's questions repeatedly indicate his strong security consciousness and the awareness of the need for compartmentation in the Agency. In addition, he is continually looking for any indications of duplication.

7. Colonel Lane was impressed with a first-hand account of liaison with the FBI since he was introduced to Mr. Sam Papich of the FBI who arrived for his regular liaison visit.

8. Colonel Lane has a hobby of collecting steins and any future briefer who possesses an unusual stein would ingratiate himself as well as delay the briefing.

25X1A



CONFIDENTIAL

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EX-103 ONLY

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2. Today's briefing, a continuation on the [redacted] Staff, indicated an unusual interest in the Career Service Program. Most of the questioning was on career service, counter-espionage, clearances, and liaison with the FBI. Colonel Lane spent a great deal of time on a discussion of fitness reports. He stated that, in his opinion, an employee should have the right to see his fitness reports and see how he is doing -- even though there is nothing in Civil Service Regulations which say that he has this right. He recommended that, as a part of the Career Service Program, the Agency conduct a course on how to fill out a fitness report so that senior people would be fully aware of the true impact of any entry. He added that these reports will become very valuable documents once the Agency makes the Career Service a reality. He is particularly fond of the Army System which uses the Overall Efficiency Index and feels that the Agency should consider the use of the OEI.

3. For the third straight day, Colonel Lane showed some concern over "agreed activities" as evinced by his discussions [redacted]

4. [redacted]

This document has been  
approved for release through  
the HISTORICAL REVIEW PROGRAM of  
the Central Intelligence Agency.

Date

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